KY Education Professional Standards Board

Online Emergency Substitute Implementation Guide for Kentucky School Districts

Summer 2015



- Beginning in the 2012-13 school year, all Emergency Certified Substitute (ECS) applications shall be handled via the EPSB's online certification system
- This certification must be re-issued for each school year for each ECS hired
- Districts <u>must maintain</u> the employment application, transcript, and EPSB-issued certificate for each ECS

- Districts do NOT have to require that emergency substitute applicants resubmit new district employment applications and/or new transcripts each year
- These submissions are left to local board policies concerning these documents

Districts should NOT use this application method for any substitutes who:

- Hold a regular active teaching certification
- Hold a 5-year substitute certificate issued by EPSB

Substitutes must secure an emergency substitute certificate for EACH district in which they wish to work

 This is NOT a change as it has always been a requirement for an application form in each district

This process is interactive between applicant and district

- Applicant applies with district as usual Next steps occur online via EPSB website
- District processes/approves online CA-4 application
- District notifies applicant (automated email) to complete CA-4 application
- Applicant creates EPSB account
- Applicant completes CA-4 when notified by district
- Applicant receives Emergency Sub Certificate electronically

Dedicated help for CA-4 questions

- The CA-4 online application relies on support from EBSB personnel in Technology, Legal, and Certification Divisions
- For this reason, a dedicated email support address is established so that all involved EPSB personnel will see and react ASAP to users
- <u>EPSBTC4@ky.gov</u> should be used for ALL support questions and/or needs (seen on the global as EPSB TC4)

Who is eligible for a Emergency Substitute Certificate?

- Emergency substitute teachers are governed by 16 KAR 2:030, and they must have either:
 - (a) A Bachelor's degree (Rank IV);
 - (b) At least ninety-six (96) semester hours of college credit (Rank IV); or
 - (c) From sixty-four (64) to ninety-five (95) semester hours of college credit (Rank V)

Salary rank determination is governed by KRS 161.1221

Overview of District Steps with ECS Applicants (details in later slides)

- Ensure proper role (HR Designee) is secured from EPSB for all district personnel who will work with emergency sub online process (Email: EPSBTC4@ky.gov)
- Secure board order number each spring for anticipated number of EC Subs for school year
 - Board order date must be after March 1 for the upcoming school year
- Get completed application and transcript from each applicant
- Advise applicant that an active email address will be required to apply for EPSB certification

Overview of District Steps with ECS Applicants (continued)

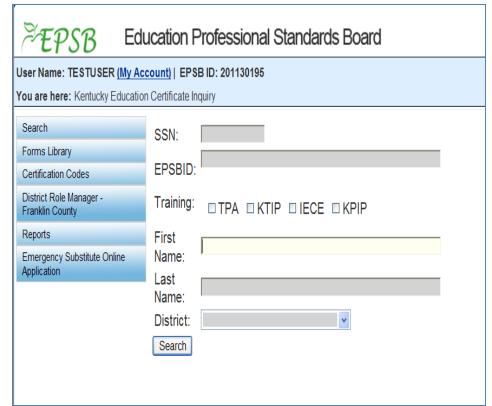
- Conduct required background checks
- Notify applicant if district IS NOT interested in hiring him/her as an ECS
- Provide applicant with instructions to register with EPSB to complete online certification application
- Create application in EPSB's KECI system for the applicant (see next slide)

District steps to access the online emergency substitute system & creating an application

Individual application processing

District Steps 1 and 2

- Log into
 <u>www.epsb.ky.gov</u>, then
 click on "Kentucky
 Educator Certification
 Inquiry"
- 2. Click on "Emergency Substitute Online Application"

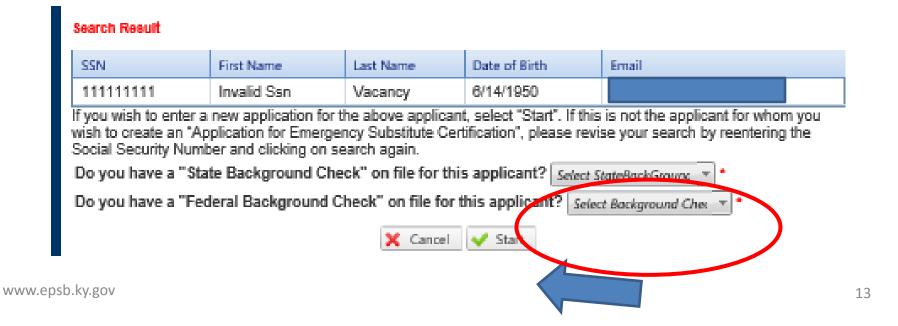


District Steps 3 and 4

- 3. Search for applicant by Social Security number.
- Click "Start" if correct name is found and individual has previously held certification OR to create new record if no match is found.

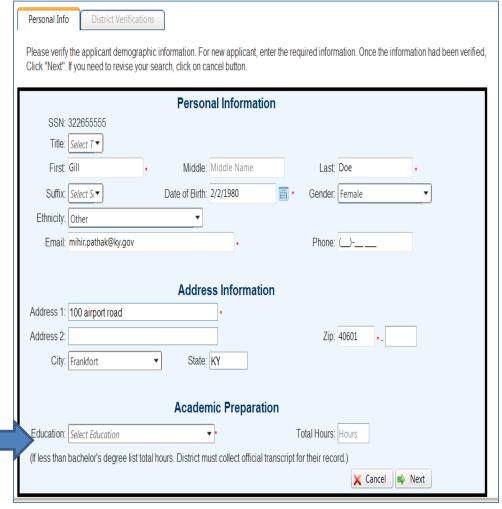


- a. If individual's name is found, but they have never held certification, a background check must be on file with the district prior to starting the application.
- b. Select "Yes" to both questions then click start



Verify applicant's personal information, OR Enter new applicant information.

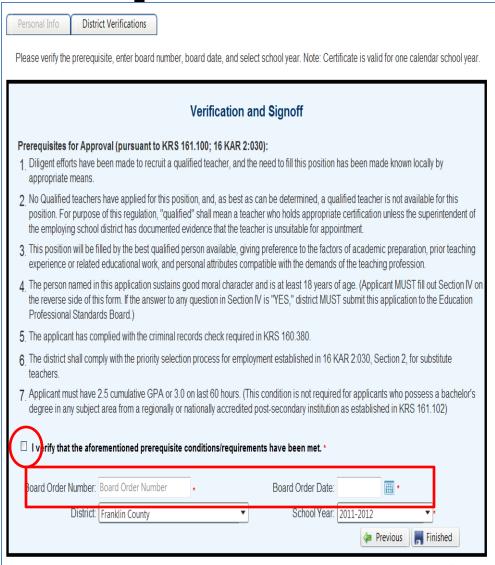
Academic Preparation information is required



14

Complete "District Verifications" and click "Finished"

- 1. Ensure prerequisites are met
- 2. Board order number and date required



www.epsb.ky.gov <u>15</u>

View submitted application and click "Done"

Once "Done" is clicked, applicant will be notified via email of his/her pending application.

www.epsb.kv.gov

Education Professional Standards Board

ser Name: TESTUSER (My Account) | EPSB ID: 201130195

ou are here: ECertificate > Submitted Applications > View Application

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Section I -- District Information

 District: Franklin County
 District Code Number: 181

 Telephone Number: (502) 695-6700
 FAX Number: (502) 695-6708

Section II -- Verifications

Prerequisites for Approval (pursuant to KRS 161.100; 16 KAR 2:030):

- 1. Diligent efforts have been made to recruit a qualified teacher, and the need to fill this position has been made known locally by
- 2. No Qualified teachers have applied for this position, and, as best as can be determined, a qualified teacher is not available for this position. For purpose of this regulation, "qualified" shall mean a teacher who holds appropriate certification unless the superintendent of the employing school district has documented evidence that the teacher is unsuitable for appointment.

Application for Emergency Substitute Certification

- 3. This position will be filled by the best qualified person available, giving preference to the factors of academic preparation, prior teaching experience or related educational work, and personal attributes compatible with the demands of the teaching profession.
- 4. The person named in this application sustains good moral character and is at least 18 years of age. (Applicant MUST fill out Section IV on the reverse side of this form. If the answer to any question in Section IV is "YES," district MUST submit this application to the Education Professional Standards Board.)
- 5. The applicant has complied with the criminal records check required in KRS 160.380.
- The district shall comply with the priority selection process for employment established in 16 KAR 2:030, Section 2, for substitute teachers.
- Applicant must have 2.5 cumulative GPA or 3.0 on last 60 hours. (This condition is not required for applicants who possess a bachelor's
 degree in any subject area from a regionally or nationally accredited post-secondary institution as established in KRS 161.102)

verify that the aforementioned prerequisite conditions/requirements have been met.

Signed: John Doe Date: 2/24/2012

Board Number: 12-666 Date of Board Order Number: 2/21/2012

Section III -- Applicant Information

Full Name: Gill Doe SSN: ###-##-5555 Date of Birth: 02/02/1980

Address: 100 airport road, Frankfort, KY 40601

Telephone Number: Academic Preparation: Bachelors degree or above

Application Status: Pending - Applicant Signature

View Application Form

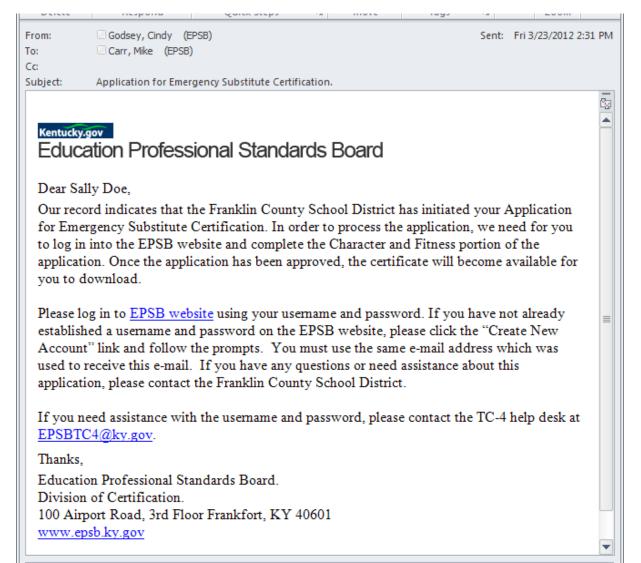
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16

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EPSB Online Se

Sample view of email to applicant (will be sent weekly until action is taken!!)

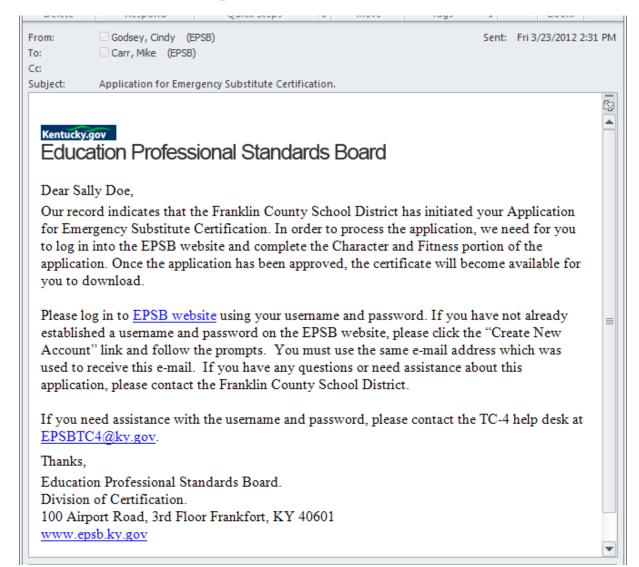


Applicant steps to apply for Emergency Substitute Certification

Online CA-4
process

Sample view of email to applicant (will be sent weekly until action is taken!!)

All CA-4 **Applicants** will be sent this automated email when the district has approved your application. You MUST take action to complete the process at this point via the following steps.



Applicants applying in multiple districts

Substitutes must secure an emergency substitute certificate for EACH district in which they wish to work.

NOTE: This is NOT a change-it has always been a requirement for a completed emergency substitute application in each district where one is employed as an emergency substitute.

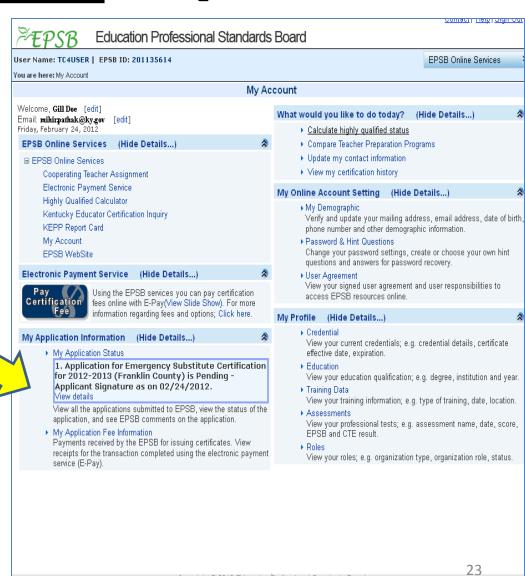
Applicant Steps 1 and 2

- 1. Go to www.epsb.ky.gov or click the link provided in email notification from district.
 - a) Click on the "Log in to EPSB" button on the lower left of the screen.
 - b) If necessary, create your new account on the right side of the log-in page by clicking on the "New User? Create Account Here" button.
- 2. Make note of your <u>User ID and Password</u> information for future reference in working on your Emergency Substitute Application.

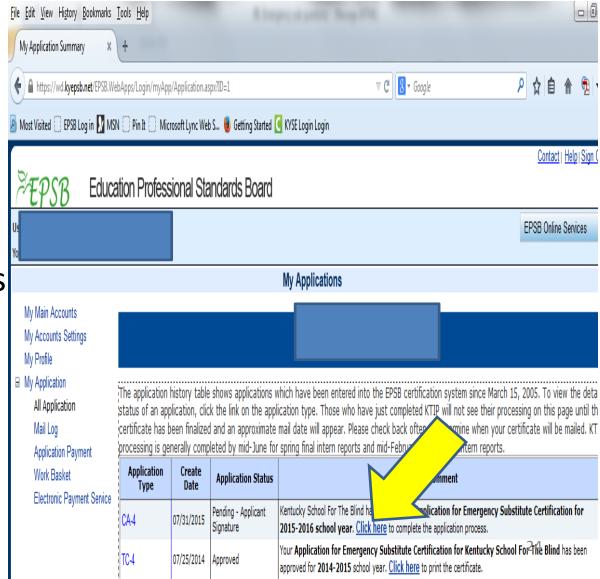
An important note on your EPSB account

- Make sure all your personal information is correct when you establish your EPSB account
- Should you lose/forget/need to reset your password at a later date, you will need your birthdate and SS# to be accurate in your account
- Resetting passwords may be done BY THE USER at the "Log in to EPSB" button on the lower left of www.epsb.ky.gov
- You do NOT need to contact EPSB to reset your password

Once logged in, click on "My Application Status-View Details" on the lower left of the screen.

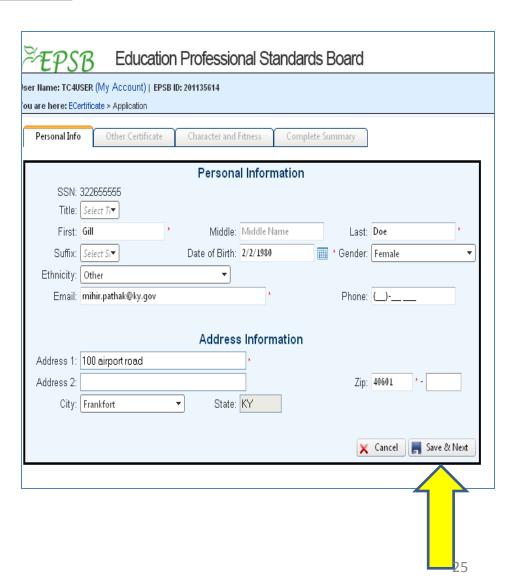


You will then see information on your application (CA-4) and you should click on the live link to complete the process on your **pending** application



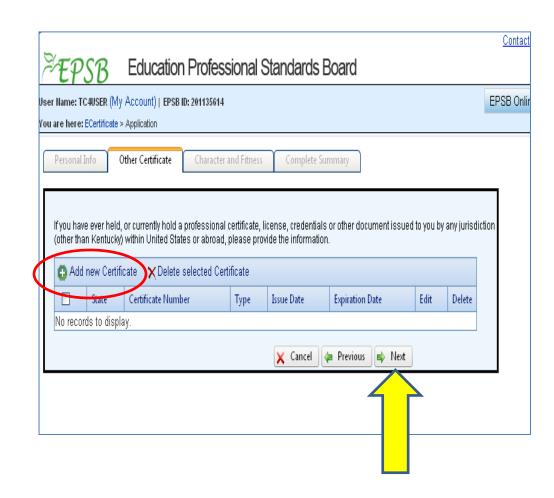
Verify personal information.

Click "Save and Next"



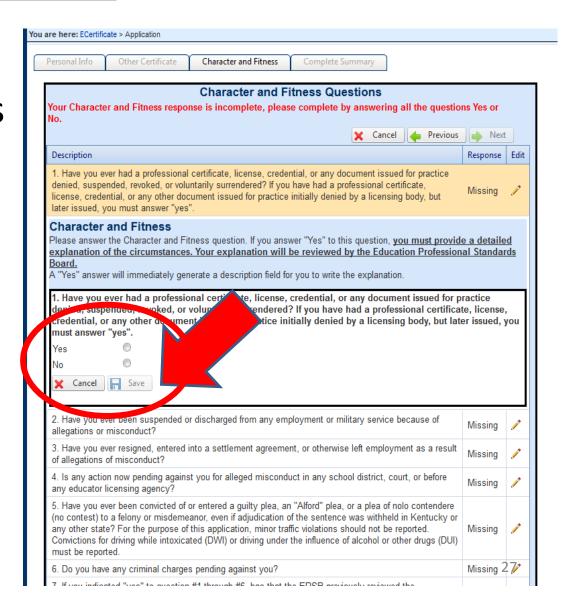
Add any previously held out of state teaching certificate (if applicable)

Click "Next"



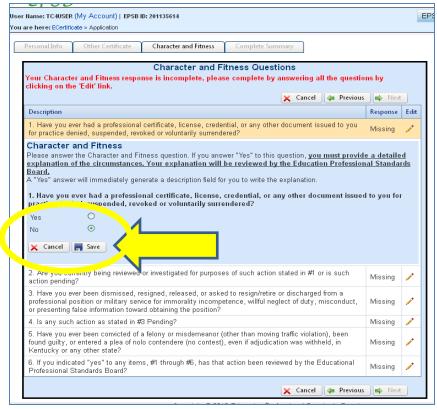
Answer all Character & Fitness questions by clicking Yes or No and then Save

Do not click the EDIT pencil unless the question has already been answered.

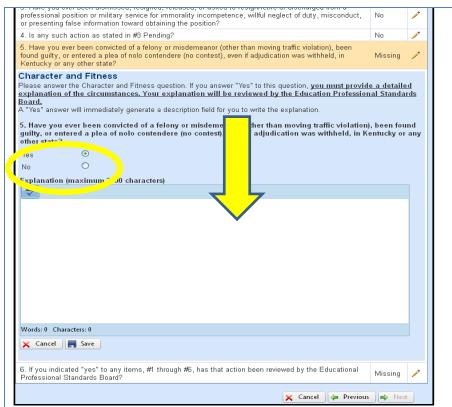


Applicant Step 5.3 (response views)

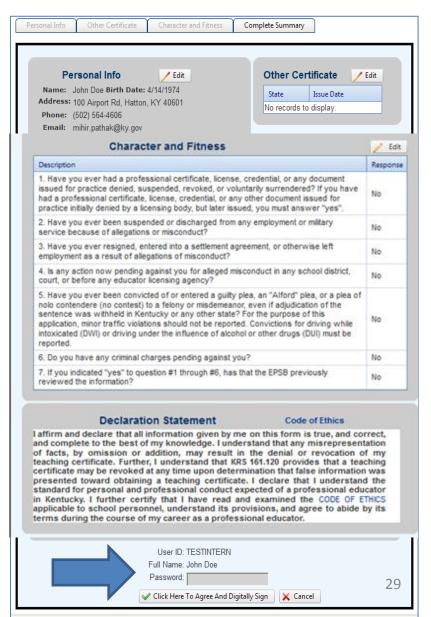
If answering "NO," click "Save"



If answering "YES," explanation is required



Enter Password to digitally sign and submit the application



After the applicant submits...

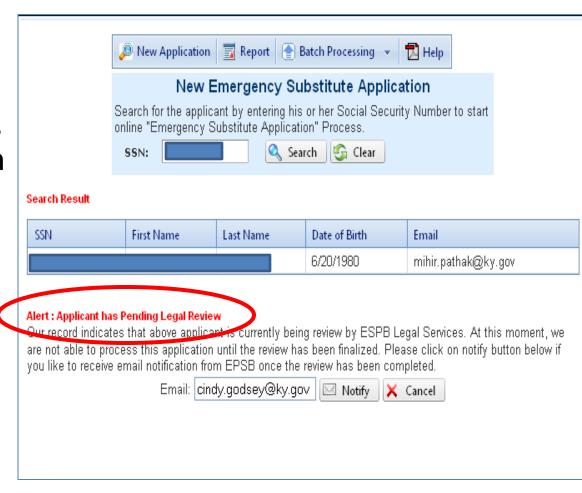
- At this point, there are two choices:
 - If your CA-4 application process is successful, you will receive a live link to PRINT your Emergency Substitute Certificate. (Sample on Slide #33)
 - Any applicant who answers "yes" to a Character & Fitness (C & F) question on the CA-4 application will be held by EPSB Legal Division pending review by the Board.
 - Applicants will receive an email from EPSB when a
 C & F review is completed and approved.

Issues regarding C&F questions

- Supplying false information on the Character &
 Fitness form will result in a case being opened by the
 Board on the applicant.
- Districts will see a "C & F pending" notation when searching for applicant.
- Districts <u>cannot</u> use "C & F pending" applicants until email clearance is given to the applicant by EPSB Legal Division.
- Districts must forward a copy of the State and Federal Background check if any record is found.

Issues regarding C&F questions

Applicants who are held by the EPSB **Legal Division AND** who have applied as an emergency sub in more than one district, CANNOT be processed in subsequent districts until the applicant is cleared in the original district of application

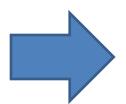


Issues regarding C&F questions

- Districts should notify EPSB Legal Division in writing IF:
 - differences are noted between applicant's C&F responses and subsequent background check results.
 - district terminates an Emergency Certified
 Substitute for character/fitness issue.

View of Emergency Sub Certificate

Print and provide this to the district so you can be added to its substitute teacher list.



COMMONWEALTH OF KENTUCKY

EDUCATION PROFESSIONAL STANDARDS BOARD 100 AIRPORT ROAD, 3RD FLOOR FRANKFORT, KENTUCKY 40501

EMERGENCY SUBSTITUTE TEACHING CERTIFICATE

THIS CERTIFIES THAT

Gill Doe

CERTIFICATE NUMBER: 201135614

IS HEREBY AUTHORIZED TO CONTRACT WITH THE BOARD OF EDUCATION OF THE

Franklin County

SCHOOL DISTRICT FOR EMPLOYMENT WITHIN THE PERIOD OF VALIDITY. THIS CERTIFICATE IS ISSUED IN ACCORDANCE WITH KENTUCKY STATUTES AND EDUCATION PROFESSIONAL STANDARDS BOARD REGULATIONS GOVERNING THE ISSURANCE OF EMGERGENCY SUBSTITUTE TEACHING CERTIFICATES AND IS LIMITED TO THE SPECIFIC ASSIGNMENT INDICATED BELOW.

Code	Certificate	Effective Date	Expiration Date
sx	Emergency Certificate For Substitute Teaching	07/01/2012	06/30/2013

EXECUTIVE DIRECTOR

EDUCATION PROFESSIONAL STANDARDS BOARD

GII Doe 100 airport road Frankfort KY 40601

2/24/2012

District use of Status Report

Applicant Follow Up

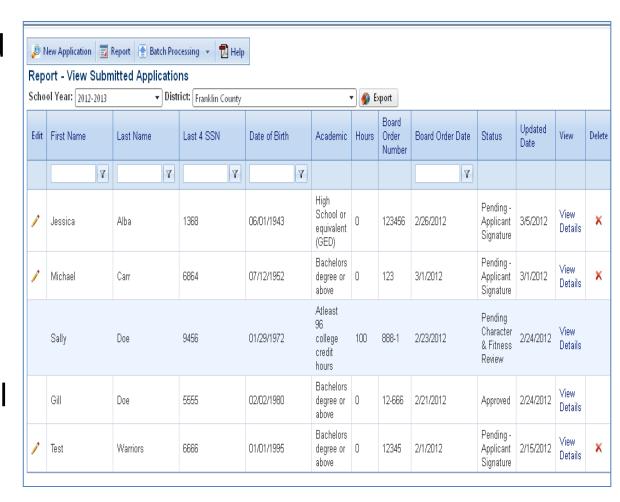
District use of Emergency Sub Status Report

Click "Report" to check the status of applicants.



District use of Emergency Sub Status Report

- Applicants are listed in the order submitted.
- If an applicant has not yet completed the application, it may be deleted or edited via this screen.
- This report can be exported to an Excel file for district use.



District steps to creating applications

Batch Processing Large Numbers of Applications

District batch processing Step 1

- Districts may choose to upload a large number of applicants at one time vs. individual processing
- District IT support should be enlisted for this process
- Click "Batch Processing" rather than "New Application"



District batch processing District-Created File Format

Application for Emergency Substitute Certification Upload Instructions

- Name of the Text File should be less than 50 Characters.
- 2. Format delimited by Semicolons (;)

Data Format Instructions

Field Description	Order	Data Required	Length	Example	Validation
First Name	1	Yes	15	John	
Middle Name	2	Not	15		
Last Name	3	Yes	30	Doe	
SSN	4	Yes	9	12346789	
Date of Birth	5	Yes		04/01/1954	Should follow mm/dd/YYYY format, Example:- 01/01/1990
E-Mail	6	Yes	75	john.doe@email.com	
Education ID*	7	Yes		5	
Credit Hours*	8	Yes		0	
Board Number	9	Yes	30	JCPS001	
Board Meeting	10	Yes		05/22/2011	Date should be less than uploaded date and should be in within selected school year. Should follow mm/dd/YYYY format, Example:- 07/15/2011
Address 1	11	Yes	30	100 Airport Rd	
Address 2	12	Not	30		
Zip Code	13	Yes	5 or 10	40601	Zip Code 5 digits or 10 digit with extension 40601-2048 or 40601
City	14	Yes	30	Frankfort	

Example 1

John; ; Doe; 123456789; 04/01/1954; john.doe@email.com; 5; 0; JCPS001.05/22/2011;100 Airport Rd; 3rd Floor; 40601; Frankfort

Example 2

John; Miller; Doe; 000456789; 04/01/1954; john.doe@email.com; 3; 70; JCPS001; 05/22/2011;100 Airport Rd; ; 40601-2048; Frankfort Education ID and Credit Hours validation rules.

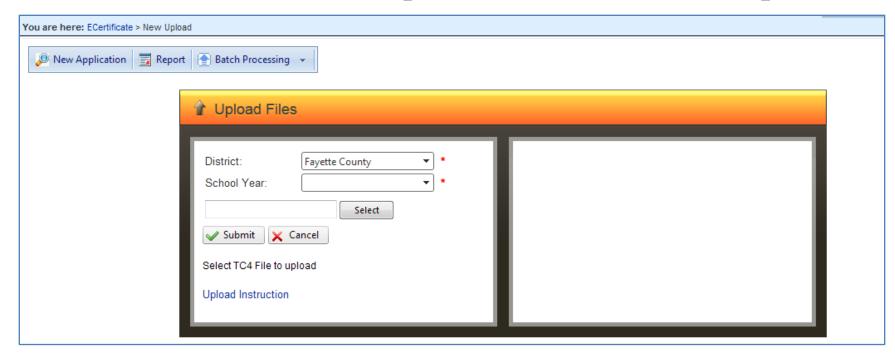
ID	Description	Credit Hours
1	High School or equivalent (GED)	0
2	Less than 64 college credit hours	Credit Hours < 64
3	Between 64 and 95 college credit hours	Credit Hours >= 64 and <= 95
4	At least 96 college credit hours	Credit Hours >= 96 and <= 200
5	Bachelor's degree or above	0

Education ID W1 and ID #2 are not valid options for the emergency certified substitute program.

District batch processing District-Created File Format

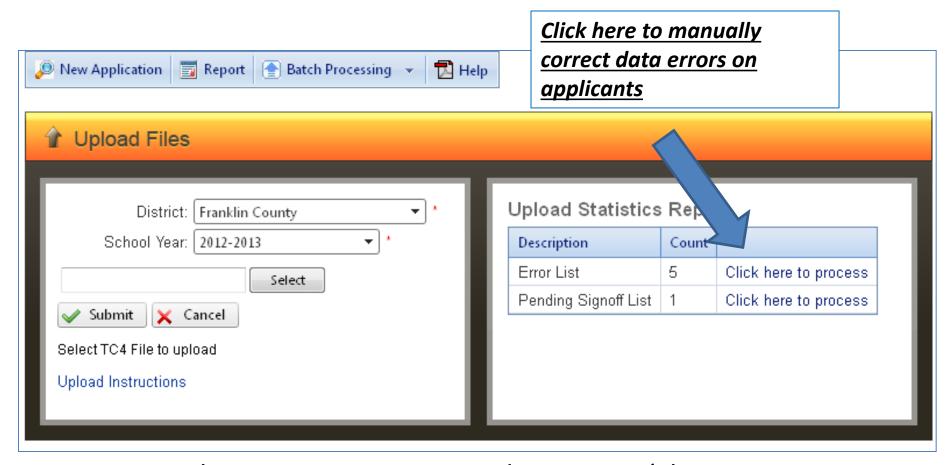
- The file must be a text file (.txt)
- Use semi-colons to separate each field
 - Some fields to not require data; the semi-colon must still be present
 - There should be 15 semi-colons in each record
- Samples:
 - John; Doe; 123456789; 04/01/1954; john.doe@email.com; 1; 0; JCPS001; 05/22/2011;100 Airport Rd; 3rd Floor; 40601; Frankfort; Y; Y
 - No middle initial or name
 - John; Miller; Doe; 000456789; 04/01/1954;
 john.doe@email.com; 2; 50; JCPS001; 05/22/2011;100 Airport
 Rd; ; 40601-2048; Frankfort; Y; Y
 - No "Address 2" data

District batch processing Step 2



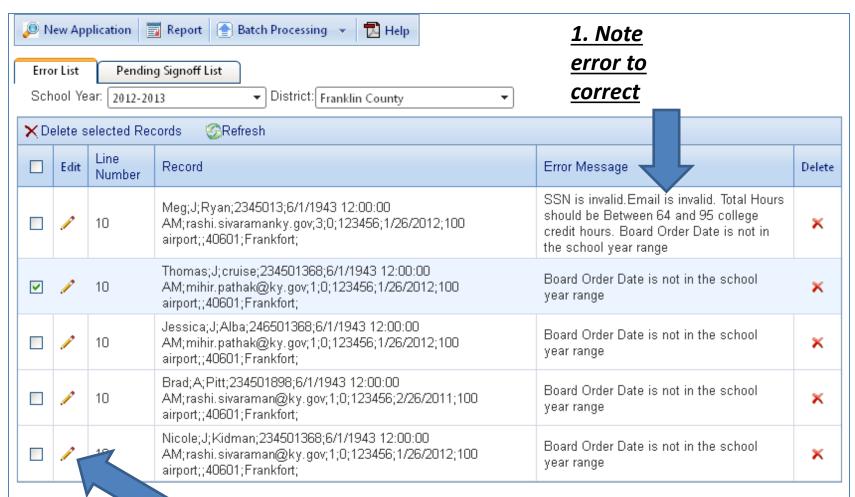
After "Batch Processing" is selected, pull down district name, school year, find district CA-4 file (district-created), then Click "Submit"

District batch processing Step 3.1



Use the Error List to correct data errors (this step may be skipped if "Count" shows 0)

District batch processing Step 3.2 Error List



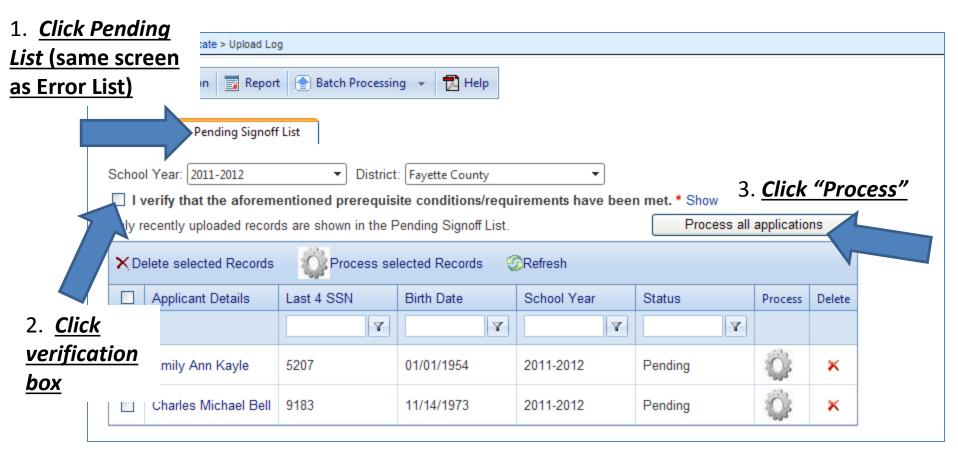
2. Use Edit Pencil to correct

District batch processing Step 3.3 Sample Edit Screen from Error List

New Application									
Error List Pending Signoff List									
School Year: 2012-2013 ▼ District: Franklin County ▼									
Only recent uploaded records are shown in the Error List.									
X Delete selected Records ⊕Refresh									
□ Edit Line Num	I Decord I Error Meccago	elete							
□ / 10	Meg;J;Ryan;2345013;6/1/1943 12:00:00 SSN is invalid. Email is invalid. Total Hours should be Between 64 and 95 college credit hours. Board airport;;40601;Frankfort; Order Date is not in the school year range	×							
Personal Information									
	Meg ^ Middle: J Last: Ryan ^								
SSN:	2345013								
Email:	: rashi.sivaramanky.gov								
0 ddus 1.	Address Information								
Address 1:	100 airport								
Address 2:	Zip: 4001								
City:	: Frankfort ▼ State: KY								
	. Cramon								
Academic Preparation									
Education:	Between 64 and 95 college credit hours 🔻 * Total Hours: Hours								
(If less than bachelor's degree list total hours. District must collect official transcript for there record.)									
Board Information									
Board Number:	123456 * Board Meeting: MM/dd/YYYY								
☐ Lerify that the aforementioned prerequisite conditions/requirements have been met. * Signoff Cancel									

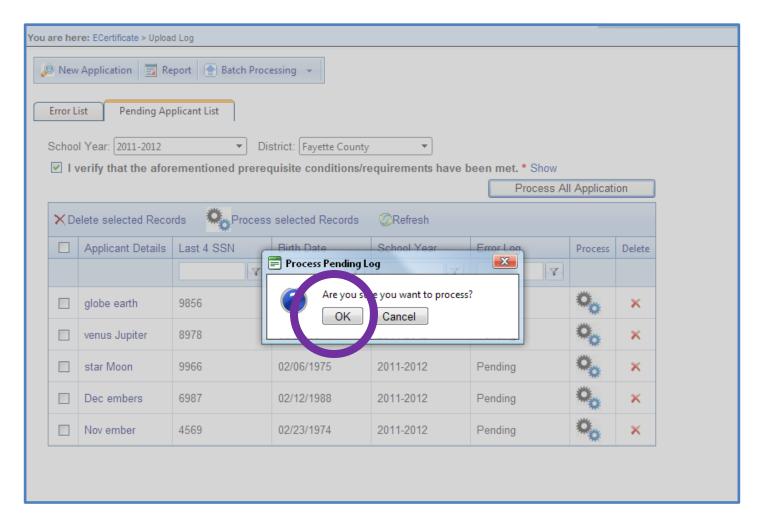
Once all corrections have been made (items in red), check the validation box and click "Signoff" to submit the individual applicant.

District Batch Processing Step 4 Pending Signoff List

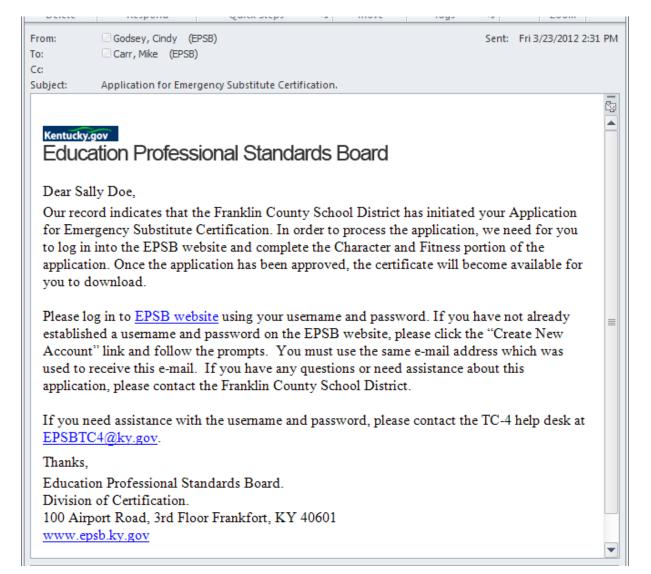


- This step is used to process any/all of the applicants loaded via the batch process
- Please note that any applicants with comments other than "Pending" in the Status column cannot be processed via Batch Processing

District Batch Processing Step 4 Pending Signoff List



Sample of email sent to applicant when district processes the application



Getting help!

EPSBTC4@ky.gov should be used for ALL support questions and/or needs

(seen on global as EPSB TC4)

Using our dedicated email support system will ensure that EPSB personnel who can answer your question will respond quickly. Certification consultants will refer questions to this email address as well.

